

TRP RE MMOGO

TWO RIVERS
PLATINUM

We are together!



ALWAYS SAFE



CARE



RESPECT



INTEGRITY



EXCELLENCE



TEAMWORK

July 2025
Edition 8

ONE TEAM ONE PUZZLE ONE GOAL

Business Leader Kennedy Sengani Inspires TRP During Roadshow

Over the past few weeks, the Business Leader Roadshow swept across Two Rivers Platinum - from Main Shaft to North Shaft, and the Plant / GMO - reaching every corner of the operation and every shift with one clear and energising message: ***“We are better when we work together.”***

With a smile and firm conviction, Kennedy Sengani, TRP’s Business Leader, connected directly with employees across all shifts. Whether it was the early morning start-ups or the quiet determination of night crews, Kennedy made it a point to stand side by side with the people who keep TRP moving.

“Each of us is a piece of the puzzle,” Kennedy said. ***“And if one piece is missing, the picture is incomplete. That’s how TRP works. No matter your role, your contribution is essential.”***

The roadshow focused on the fundamentals that drive success: safety, teamwork, communication, and accountability. With heartfelt clarity, Kennedy reminded everyone: ***“Zero harm is possible. Your family is waiting for you to come back. So let’s make sure we get the job done safely - every single shift.”***

Key messages from the roadshow included:

- “Know your targets. Raise issues. Talk to each other. Work as a team.”
- “There will always be challenges - but we move forward together.”



- “If your job isn’t done well, it’s like a missing puzzle piece. We all feel the gap.”
- “Let’s aim for excellence in everything we do. Every small effort matters.”

Whether you are working underground, maintaining the plant, supporting logistics, or guiding operations, the message was for everyone: ***“We need each other to complete the picture.”***

As we look to the new financial year, let’s carry this message forward - united, committed, and inspired. ***Let’s each play our part. Let’s Make TRP Great - together.***

VISIBLE FELT LEADERSHIP

On the Rise at TRP - Walking the Talk Together

At Two Rivers Platinum, leadership is no longer something that happens behind office doors or in meeting rooms - it’s out in the field, on the ground, and shoulder-to-shoulder with our people. That’s the heartbeat of our Visible Felt Leadership (VFL) campaign, which has seen a powerful increase in recent months.

The purpose of the VFL campaign is simple, yet impactful: To build a culture of accountability, safety, and care by ensuring leaders are **present, engaged, and visible** where the work happens. When leaders are seen regularly in the workplace, listening to concerns, reinforcing values, and recognising good performance, it creates trust and drives real change.

Why It Matters

The mining environment demands focus, discipline, and commitment to safety and excellence. Through VFL, our leaders are reinforcing this every day, not by email, but by presence. VFL bridges the gap between leadership and teams, allowing for better communication, quicker issue resolution, and a shared sense of ownership for TRP’s goals.

Benefits for Operations

Operations have already started to feel the difference. Improved housekeeping, better compliance with safety

standards, and faster turnaround on resolving operational challenges are just a few examples. Teams report feeling more supported and informed, and in return, productivity and morale are steadily rising.

“Just seeing our leaders on the ground gives us confidence that what we do matters,” shared one team member from North Shaft. “It reminds us that we’re all working towards the same goal.”

Benefits for Leaders

For our leaders, VFL isn’t just about checking a box - it’s an opportunity to reconnect with the heart of the operation. By stepping into the day-to-day rhythm of our teams, leaders gain better insights, foster respect, and make more informed decisions that directly improve performance and safety.

A Culture Shift in Action

Through structured visits, meaningful conversations, and follow-ups on actions raised, the VFL campaign is becoming more than a checklist - it’s becoming part of how we lead. It encourages everyone, from supervisors to executives, to lead with visibility and intent.

As we continue to strengthen this culture, we are reminded that **leadership is not just about being in charge**



Getting Stuck In - Literally! During a recent VFL walkabout, employees shared a light moment with a team member who experienced the reality of hands-on work at the mill. Visible Felt Leadership isn’t just about observation - it’s about understanding the challenges our teams face on the ground.

- it’s about being present.

At TRP, that presence is being felt more than ever - and it’s driving us forward.

Let’s keep the momentum going. When leaders lead by example, everyone wins.

LOOK WHAT WE'VE BUILT - TOGETHER

It's been a big few months, and as you'll see in this edition of our newsletter, there's a lot to be proud of. From new milestones to meaningful moments, this one's packed with stories that remind us of what makes TRP such an exciting place to work.

We've opened our very own onsite clinic (finally!) - a big step in making occupational health services more accessible for all of us. We've also had the chance to connect through leadership engagements, environmental clean-ups, sport, community outreach, and career development.

From some of the underground crews hitting record-breaking targets, to our graduates and learners stepping into their future careers with confidence, it's clear: We're growing, learning, and building something great - together.

We've had some proud moments out in the world too - flying the TRP flag at the Comrades Marathon for the first time, hosting WITS Mining Engineering students at Mighty North, and cheering on our finalists at the Women of Stature Awards. Our TRP soccer team also brought home silver at the Impala tournament in Phalaborwa - well done for showing heart, skill, and true team spirit! On top of that, we've



The Comms Team.

continued making a real difference in our communities through skills development, the community wellness campaign, and giving back where it matters most.

Of course, this edition also carries some heartfelt moments. We honour the lives of colleagues we've sadly lost - people who gave their best to TRP and will never be forgotten.

So, as you read through these stories, take a moment to think about the part you've played - because every step forward, every shift, every success - it's all thanks to people like you.

- Let's keep showing up.
- Let's keep supporting each other.
- Let's keep making TRP great - together.
- Chat soon in our next edition, coming out in October!

Remember, the TRP Newsletter belongs to everyone, and it's only possible because of the stories you share. If something exciting is happening in your section and you'd like it featured, reach out to the TRP Communication Team - Carien or Akani are always happy to hear from you!

Your Editor,
Carien

BE IN THE MOMENT

REMEMBER THE BLUE DOT

Your focus today keeps you and your team safe.

The **Blue Dot Safety Campaign** serves as a powerful visual reminder to stay focused, alert, and present in every moment of your workday.

Whether you're underground, on surface, or behind a desk, the message is clear: **No job is so important that it cannot be done safely - always.**

The Blue Dot symbolises being mentally present and committed to safety - not just for yourself, but for your entire team. Distractions can be dangerous, and your awareness makes all the difference.

Let the Blue Dot remind you to pause, focus, and work safely.

Stay safe. Stay in the Blue.



NOT FOLLOWING TRP ON LINKEDIN YET?

We're almost at **50,000 followers** - let's get there together! Hit that follow button and stay connected with all the latest from across TRP.



THE FOUR STEPS TO SAFETY

A SIMPLE HABIT THAT CAN SAVE LIVES

At TRP, safety is everyone's responsibility - and it starts with awareness. The Four Steps to Safety is a quick mental checklist designed to help you pause, assess, and act before beginning any task.

Asking yourself these four simple questions can prevent accidents and protect lives:



Is this a dangerous situation?



Is any person doing something dangerous?



Are there tools or equipment here that are dangerous?



What am I going to do about it now?

Taking just a moment to go through these questions puts you in control of your environment and helps you spot hazards before they become incidents.



Remember: Safety starts with you. Be alert. Be responsible. Be safe.

Two Rivers Platinum Mine Takes Action on

WORLD ENVIRONMENTAL DAY

05 June 2025

On the morning of 05 June 2025, employees across Two Rivers Platinum Mine came together with purpose, passion, and a shared commitment to a cleaner, greener future. Marking **World Environment Day**, and aligning with this year's global theme, "**Ending Plastic Pollution**," teams from every corner of the mine rolled up their sleeves and got to work - demonstrating once again that environmental responsibility is more than a concept at TRP, it's a way of life.

From the plant and shafts to offices and parking areas, TRP employees united in a site-wide clean-up initiative. Equipped with gloves and garbage bags, they collected waste, sorted recyclables, and reminded one another of the impact small actions can have when we all work together. The initiative was more than a clean-up - it was a powerful act of awareness and accountability.



A heartfelt thank you goes to **SHE Manager Tintswalo Kanyongolo**, whose motivating address reminded us that protecting our environment is a **shared responsibility**. Her words encouraged every team member to become a daily steward of sustainability, not just on World Environment Day, but every day.

To everyone who participated - **thank you** for making World Environment Day at TRP a **huge success**. Your energy, commitment, and team spirit brought the day to life and truly showcased what we can achieve together.

And of course, a **big congratulations** to the **Main Shaft team** - winners of the **#TrashMasters 2025 Trophy**! Your hard work, enthusiasm, and dedication to the cause set the bar high and inspired us all.

Together, we are making TRP great - for today, for tomorrow, and for the future.



BUILT FOR YOU: TRP'S VERY OWN ONSITE CLINIC IS HERE:

On Monday, 14 July 2025, TRP celebrated a proud milestone with the official opening of our very own dedicated clinic that will be based at North Shaft.

After years of sharing facilities, we now have a clinic that's just for us - built to serve the unique needs of our operations and our people.

This isn't just about having a new building - it's about improving how we take care of our workforce. With the TRP Clinic now in place:

- We can process more employees each day.
- Waiting times are reduced.
- Medical assessments and follow-ups are faster and better co-ordinated.
- And most importantly, it supports a healthier, safer workforce.

The opening event saw SHEQ Leader Jakes Jacobs welcoming guests and thanking the team behind the project for their hard work and dedication in making this long-awaited dream a reality. He was joined by Dr. Matome Sekgala, COO of Platinum Health, and TRP Business Leader Kennedy Sengani, who both shared their support and excitement about the journey ahead. After the ribbon-cutting ceremony, guests took a walk through the new facility to get a first look at what's to come.

"This clinic is a symbol of progress and excellence," said Kennedy Sengani. "It reflects our commitment to

providing world-class occupational health services. When we take care of our people, we're not only building a safer, stronger TRP - we're setting a higher standard for how we operate and taking another step toward making TRP great."

Dr. Matome Sekgala added, "Platinum Health is proud to partner with TRP on this journey. The goal has always been to deliver high-quality occupational health services that truly meet the needs of the workforce, and this clinic is a perfect example of that."



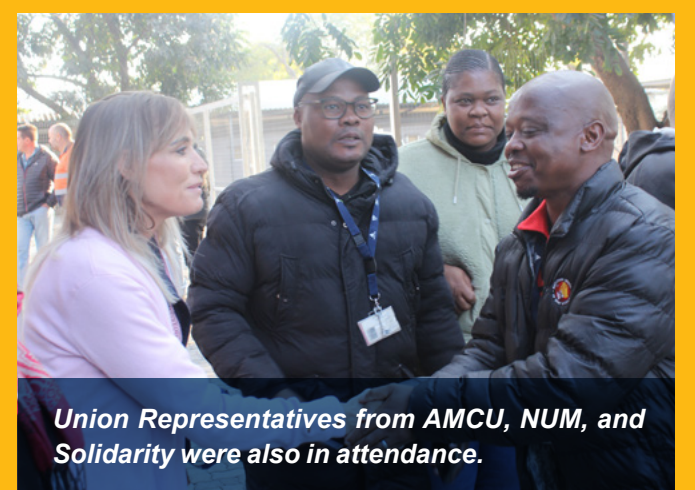
Partners in Occupational Health. Delegates from Platinum Health with the TRP Leaders.



The first cut to new beginnings. Dr. Matome Sekgala, Jakes Jacobs and Kennedy Sengani official open the new TRP Clinic.



TRP New Clinic walkabout.



Union Representatives from AMCU, NUM, and Solidarity were also in attendance.

NO TASK IS SO IMPORTANT THAT IT CANNOT BE DONE SAFELY.

LIFE SAVING BEHAVIOURS



Energy and Isolation

Lock-out and isolate all sources of energy.



TMM

Ensure tools are inspected before use and only operate equipment or machinery if you are trained, competent, and authorised.



Only perform work if **trained and authorised.**



Working at Heights and Lifting

Always use fall protection equipment when working at heights, ensure the use of approved lifting equipment and position yourself safely away from any suspended loads.



Confined Space

Do not enter danger zones and any confined space without a permit.



Substance Abuse

Always come to work drug and alcohol free.

WITS MINING STUDENTS VISIT MIGHTY NORTH

Where Learning Meets Real-Life Mining

On **26 June 2025**, Two Rivers Platinum had the honour of hosting Mining Engineering students and lecturers from WITS University at the Mighty North Shaft - a visit that brought academic learning face-to-face with operational excellence. This initiative forms part of TRP's ongoing commitment to developing future mining talent and strengthening engagement between industry and academia.

The visit was officially opened by Mine Manager, **Mishack Mokgwadi**, who delivered a powerful welcome message. He encouraged the students to remain curious, committed, and courageous in their academic and professional pursuits while reinforcing the importance of safety, systems thinking, and servant leadership in shaping successful mining careers.

A standout moment of the day was a presentation by **Kgomotso Mathe**, a WITS Mining Engineering graduate. Kgomotso gave an overview of TRP's operations and the North Decline Shaft, while also sharing her journey from student to young professional. Her story inspired many, offering a relatable and empowering message: **"You, too, belong in this space."**



WITS University Mining Engineering students and their lecturers pictured with TRP teams at Mighty North - where academia and industry align to build the future of mining.



Students pictured with Kgomotso Mathe (front row, in blue overalls) before their underground visit - from graduate to guide, leading the next generation forward.

Before the underground tour, students were introduced to various **departmental leaders**, including the **rock engineer, chief safety officer, geologist**, and other key operational heads. This engagement gave them a broader perspective of how multidisciplinary teams contribute to the mine's success and how different roles intersect in the mining value chain.

The group then proceeded underground, led by **Kgabisang Tsibuli**, North Decline Mining Foreman and host for the day. Kgabisang shared technical insights on underground operations, safety procedures, and key learning points unique to the Mighty North Shaft. For many students, it was their **first time underground** - a moment that turned textbook theory into real-life experience.

The visit concluded with a networking lunch, where students had the opportunity to ask questions, reflect on their visit, and engage with TRP professionals. This visit served as a reminder that education is not confined to lecture halls - it also happens in mines, where real-world learning, mentorship, and inspiration come together.

We are proud to support and inspire the next generation of South Africa's mining leaders.

FLEET 13:**BREAKING BARRIERS AND BLASTING RECORDS!**

When it comes to peak performance and teamwork at Main Decline, there's one crew leading the charge - and doing so with unmatched consistency and pride. **Fleet 13**, under the focused leadership of Mine Overseer Frans Crafford and Foreman Lerato Moremi, is proving every month that with discipline, commitment, and the right mindset, excellence is not only possible - it's the standard.

Meet the Powerhouse Behind the Performance

Fleet 13 operates in South 14 and South 15, mining under the guidance of a rock-solid team:

- **Mine Overseer:** Frans Crafford.
- **Foreman:** Lerato Moremi.
- **Shift A:** Miner Alex Phakisi and Shiftboss Jonathan Swafo.
- **Shift B:** Miner Tshepo Phiri and Shiftboss Pieter de Coning.
- **Shift C:** Miner Tendani Mudau and Shiftboss Geordeg Makogin.

Month after month, they've outperformed their targets:

- **March:** 128% of planned linear metres.
- **April:** 148% of target achieved.
- **May:** 128% of target achieved.

Even more impressive, these results were achieved while navigating challenging ground

conditions and mining in precautionary zones with additional support measures advised by rock engineering.

What's the Secret?

Their approach is simple but powerful: **Discipline, preparation, and accountability.** The team ensures each panel is properly cleaned and prepped, setting the next shift up for success. *"If you do it right the first time, you don't have to do it again,"* is a motto they work by daily. Morning and end-of-shift handovers are thorough and honest, with every operator part of the planning conversation.

And it doesn't stop there - Fleet 13 lives the "early start, late finish" philosophy. They're not just putting in time - they're putting in effort where it counts.

The Impact: More Tonnes, More Motivation.

Fleet 13's stellar performance is directly boosting production tons at Main Decline, but their influence goes beyond numbers. Their success has sparked positive competition among other teams, inspiring others to aim higher and challenge themselves to reach new heights.

A Message to All TRP Teams:

We wish other teams at Main Decline and across TRP would adopt this habit - preparing properly for the next shift and starting strong every day. Complaining without solutions won't move us forward.

"Let's unite behind one vision: to build a better TRP. Get involved in the planning of your day. Learn from Fleet 13. Watch them closely - because this is only the beginning."



Frik Vermaak, Mine Manager at Main Decline with Fleet 13.

MIGHTY NORTH GRADE CHAMPIONS

THE MIGHTY NORTH CREW DELIVERS GRADE EXCELLENCE WITH INTEGRITY AND TEAMWORK

April 2025

In April 2025, a high-performing crew working in South 12 Diagonal (Fleet 7) at the North Decline section delivered exceptional results. They achieved a potential grade of 3.47g/t for the entire month of April 2025 - without dilution or contamination. This was not a lucky outcome; it was the result of clear leadership, smart planning, and staying true to TRP values.

Under the guidance of Mine Overseer, Kgabisang Tsibuli, the crew demonstrated a strong commitment to safety, grade control, and teamwork - proving that safe mining is also smart mining.

Here's how they brought our TRP values to life:

Always Safe & Excellence: Vusimusi Nkagisang carefully prepared the panels before drilling - ensuring clean, safe zones with no dilution. His discipline reflects how safety and excellence go hand in hand.

Teamwork & Respect: Willem Janse van Rensburg, along with his team leader, ensured that all shifts ran smoothly with clear communication and collaboration.

Integrity: Evans Mashego continued to apply best practices in reef marking, identifying both top and bottom contacts. This consistency supports precise and effective grade control.

Care & Sustainability: Samuel Masha, the Geological Observer, mapped the faces and coached the crew throughout the month - proving that care is leadership in action.

"When you work with a crew that respects the value of doing things right the first time, results like these are possible. I'm proud of how they owned the process from start to finish." - Kgabisang Tsibuli, Mine Overseer, North Decline.

"This is what it looks like when discipline meets value-driven mining. They didn't just meet expectations - they redefined them." - Mishack Mokgwadi, Mine Manager, Mighty North Shaft.

"Our motto is simple: We don't just mine, we cut reef. This crew understood that and delivered exactly what was needed quality, not just quantity." - Thabang Baba, Senior Geologist, Mighty North.

"The North Decline team internalised the 'why' behind grade excellence. Their integrity and teamwork didn't just raise the bar; they became the bar." - Lulekani Sithole, Business Improvement Coordinator, Mighty North.

This team has set the standard for performance rooted in values. Their success is a reminder to all of us: When we lead with safety, care, and excellence - we all win.



Grade Champions of the Mighty North: Pictured are team members and support crew led by Kgabisang Tsibuli. This team achieved a consistent potential grade of 3.47g/t in April 2025 - living out the TRP values of Always Safe, Care, Respect, Integrity, Excellence, and Teamwork.

Empowering Communities Through Portable Skills Training:

9 LEARNERS NOW CERTIFIED PLUMBERS

Through its Community Portable Skills Training Programme, Two Rivers Platinum continues to empower local talent with practical, transferable skills that open doors to employment and entrepreneurship across industries.

As part of this initiative, nine community learners were enrolled at PCD College in Pretoria for a three-year Plumbing learnership programme. We're proud to announce that all nine learners passed their trade tests, qualifying as certified plumbers and setting the foundation for brighter, more secure futures.

PCD College is an institution accredited by the Construction SETA, ensuring its training programmes meet national industry standards. Their courses focus on hands-on, practical training, led by qualified instructors and assessors, and cover a wide range of vocational skills, including basic and advanced plumbing, electrical work, carpentry, bricklaying, as well as solar water heating and heat pump installation.

Among the newly qualified plumbers, two TRP-sponsored



"Skilled for Life!" These proud community learners have officially qualified as plumbers through the TRP Community Portable Skills Programme - turning hands-on training into real-world success and opportunity.

learners were recognised as Top Performers, receiving special awards for their dedication and achievement. Well done Gabriel Tau and Eliya Maimela on this great achievement. This is not only a reflection of their individual effort but also a testament to the potential that exists within our communities when provided with access to the right resources.

In recognition of its role in supporting the learners' development, Two Rivers Platinum was honoured with a Teamwork Award by PCD College - an acknowledgement of our collaborative efforts to promote sustainable, skills-based community upliftment.

At TRP, we believe in building more than just mines - we believe in building futures. Through ongoing investment in portable skills training, we are helping individuals unlock their potential, pursue their passions, and contribute meaningfully to the economy.

Congratulations to our learners on this milestone and thank you to everyone who played a role in this empowering journey.

In Loving Memory:

HONOURING OUR COLLEAGUES

It is with heavy hearts that we share the sad news of the recent passing of four members of our TRP family: Ntombifuthi Mvubu, John Malegodi Phasha, Koma-Koma Mothae, and Virginia Masha. Each of them brought something special to our team and left behind memories that will stay with us.



Ntombifuthi Mvubu

A valued Production Engineer at North Decline, Ntombi joined TRP in November 2021. Her professionalism, warm spirit, and dedication stood out to all who worked with her. She passed away on 25 May 2025 and leaves behind a legacy of excellence and passion for her work.



John Malegodi Phasha

John was part of the Engineering team at North Decline and started with us in November 2018. Known for his reliability and team spirit, John always had a friendly smile. He passed away on 27 May 2025. His contribution to the team will not be forgotten.



Koma-Koma Mothae

Koma-Koma worked at Main Decline as a Drill Rig Operator, having joined TRP in April 2008. With over 17 years of service, he was not just a colleague but a friend to many. He passed away on 31 May 2025. His deep knowledge and consistent dedication made him a true pillar of the team.



Virginia Masha

Virginia worked as an HRD Clerk at Main Decline and joined TRP on 03 March 2008. Known for her commitment and helpful nature, she played an important role behind the scenes in supporting employee development. Virginia passed away on 10 July 2025. Her contribution to the HRD team and the broader TRP community was significant and lasting.

As we reflect on these profound losses, we remember the people behind the roles - individuals who showed up every day, gave their best, and made TRP what it is. We extend our deepest condolences to their families, friends, and teammates. Our thoughts and prayers are with you.

BUILDING BRIGHT FUTURES:

TRP Graduates Career Development Panel (CDP) Presentations held on Tuesday, 01 July 2025 at Lapeng Guest Lodge, Burgersfort.

During the presentations, the graduates had the opportunity to share their development journeys with a distinguished audience, including TRP leaders and **African Rainbow Minerals Limited** representatives, led by the Executive for Platinum Operations, **Vusi Khumalo**. The graduates reflected on the positive impact of their development and also provided a recap for 2024 presentations, while allowing newer graduates to unpack their value propositions aimed at enhancing TRP's vision.

Mr. Khumalo commended the graduates for their dedication and praised **Two Rivers Platinum Mine** leaders for their support. *"It's truly inspiring to see your commitment to this programme. You're part of a strong team - make the most of it and stay grounded."*

Well done to all our future leaders!



"Leaders Listening, Futures Unfolding". HR Leader, Joseph Moloisi, and Executive Operations Head, Vusi Khumalo, from ARM Platinum, in deep engagement during the recent graduate presentations - supporting the next generation of mining professionals.



"The Future Begins Here" TRP graduates step up and shine during their presentations - bringing fresh ideas, bold thinking, and a passion for progress to the forefront of mining excellence.



Front left: Joseph Moloisi (HR Leader), Vusi Khumalo (Executive Operations: ARM Platinum), Jakes Jacobs (SHEQ Leader), Mpho Nchabeleng (Talent & OD Co-ordinator) and Roy van Rooyen (Engineering Leader) with the TRP Graduates

MEET TRP GRADUATES

JULY 2025



Daphney Matseba
Metallurgy Graduate



Charity Mashego
Safety Graduate



Tumelo Mahubane
Mining Graduate



Terrence Ndhlozi
Mining Graduate



Lizzy Mahlangu
Engineering Graduate



Katlego Maboki
Engineering Graduate



Thabang Malatji
Engineering Graduate



Nonjabulo Nkambule
Geology Graduate



Lebo Monareng
Metallurgy Graduate



Didintle Ntshabele
Finance Graduate



Raymond Sekwati
Mining Graduate



Masego Phaho
Psychometrist Graduate



Kgaogelo Makaba
HR Graduate



Kgomotso Mathe
Mining Graduate

Two Rivers Platinum Proudly Stands With

WOMEN OF STATURE SOUTH AFRICA 2025

We recently had the honour of celebrating remarkable women at the Women of Stature Awards South Africa - an event dedicated to recognising women who are breaking boundaries and redefining success across industries.

We are especially proud of our very own representatives in the Women in Engineering and Mining category:

- **Cindi Henderson**, who was named a Top 10 finalist and went on to achieve a place in the overall Top 3.
- **Ntombi Dlamini-Mvubu**, who was also recognised as a Top 10 finalist. Sadly, Ntombi passed away a couple of months after she was nominated. She carried this nomination with immense pride, seeing it as a milestone not just for herself, but for all women in mining. Ntombi was a passionate advocate for empowerment, growth, and unity - values she lived by and inspired in others. Her legacy will live on in the many lives she touched.

Your achievements reflect the strength, talent, and leadership that thrive within Two Rivers Platinum.

As proud sponsors of the Public Choice Award, we were thrilled to have our Business Leader, Kennedy Sengani, present the award to the deserving winner, Lesley-rae Coetzer, on behalf of **Two Rivers Platinum Mine**.



Shining bright! Congrats to Cindi Henderson on being named a Top 3 overall in the Women in Engineering and Mining category. Your hard work and excellence make us proud!



Proud of you, Ntombi Mvubu! Congratulations on being a Top 10 finalist in the Women in Engineering and Mining category - a true inspiration!



Kennedy Sengani proudly representing Two Rivers Platinum as he presents the Public Choice Award to Lesley-rae Coetzer at the Women of Stature Awards 2025.

Employee Achievements

MERCY KORASI

Big congratulations to Mercy Korasi, our Assistant Storekeeper, for successfully completing her Higher Certificate in Logistics Management! Her hard work, late nights, and commitment to growth have truly paid off. It's inspiring to see team members like Mercy taking big steps in their personal and professional development - well done, Mercy, we're proud of you!



Mercy Korasi

NEW SENIOR AND MIDDLE MANAGEMENT APPOINTMENTS



Abe Maake
Payroll Co-ordinator



Eddie Longwani
Shift Boss



Ephriam Sambane
Trackless Foreman



Marcus Rasupi Mahapeya
Shift Boss



Carl Kriel
GES Electrical



Katlego Mokoena
Shift Boss



Martin Webb
Shift Boss



Modela Makoatsane
Shift Boss



Nkosinathi Ndlovu
Technical Quality Analyst



Shudufhadzo Ramano
Shift Boss



Mzwandilwe Mbukwane
Shift Boss



Thabo Makgetlaneng
Shift Boss



Tyrone Marais
Shift Boss

2025 SARS TAX FILING SEASON IS NOW OPEN!

Opened: 07 July 2025 Covers: 01 March 2024 - 28 February 2025

Key Filing Dates:

Taxpayer Type	Notices / Filing Opens	Deadline
Auto-Assessed Taxpayers	07 - 20 July 2025	20 October 2025
Non-Provisional Taxpayers	21 July 2025	20 October 2025
Provisional Taxpayers and Trusts	21 July 2025	19 January 2026



Auto-Assessed? Here's What to Do:

- Look out for your SARS SMS / email between 07 - 20 July 2025.
- Access and review on SARS eFiling or MobiApp.
- Verify accuracy of info.
- Refunds processed within 3 days (if banking details are correct).
- Disagree with info? Submit an ITR12 by 20 October.



Top Tips for Tax Season:

- Verify all SARS communications.
- Keep personal and banking details updated.
- Prepare documents early.
- Claim all available rebates.
- Submit on time to avoid penalties.



Not Auto-Assessed?

File your return manually from 21 July to 20 October 2025.

How to Request a **TAX CERTIFICATE** via **WHATSAPP?**



Here's what you need to do:



Step 1: Make sure you are using the correct number.

First make sure that the number you're using to chat to us on WhatsApp is the same number you supplied to the scheme. If in doubt, call client liaison on **014 590 1700** to confirm.



Step 2: Save our number.

Save our WhatsApp number - **080 000 6942** - on your phone and start chatting!



Step 3: Confirm your membership.

- Text "Hello" to **080 000 6942**.
- Select the "Confirm Membership" button.
- Enter your medical scheme number when prompted, e.g. 7211280172.
- Once confirmed, you will be taken to the Main Menu.



Step 4: Main Menu.

- Select "Tax Certificate" from the main menu.
- Select the tax year for which you need a certificate, e.g. 2024/2025.
- We will generate the tax certificate.
- You can download and view the requested certificate.
- Enter your medical scheme number when asked for a password.



Help and Support.

For any issues, you can contact a Platinum Health client liaison:

- Toll-free: 080 000 6942.
- Client Liaison: 014 590 7100
- Email: phclientliaison@platinumhealth.co.za.



Private Bag X82081, Rustenburg 0300

phclientliaison@platinumhealth.co.za

www.platinumhealth.co.za

014 590 1770

DIGITAL MEMBERSHIP CARD **OUT NOW!**

We recently introduced a digital membership card for you to use when you visit your healthcare providers. The digital card is at your fingertips and works just like the plastic card.



You can access your digital membership card using WhatsApp on 080 000 6942. It's a safe and convenient way to access and view your membership details.



Your healthcare provider will use the information that appears on the digital card to identify you as a PHMS member and to confirm your membership status.



DOWNLOAD YOUR DIGITAL MEMBERSHIP CARD TODAY!

SLP III APPROVED:

A New Chapter in Empowerment and Community Development.

Two Rivers Platinum is proud to share that our Social and Labour Plan (SLP III) for the period 2023 - 2027 has officially been approved by the Department of Mineral and Petroleum Resources (DMPR).

This five-year plan reaffirms our commitment to developing our people and uplifting our host communities through sustainable projects, skills development, and meaningful partnerships. It forms a vital part of how we contribute to local economic growth and transformation.

Where to Access the SLP III

The approved SLP III is available for public access at the following locations:

- TRP Visitors' Induction Centre.
- Fetakgomo Tubatse Local Municipality (Burgersfort).
- Thaba Chweu Local Municipality (Lydenburg).
- Public Libraries in Burgersfort and Lydenburg.
- Communal Property Association (CPA) Offices in Ward 27.
- Traditional Leadership Offices in Wards 27, 28, and 29.

It is also available online at www.trp.co.za and TRP Intranet.

For more information, please contact Mr. Mamatsha Legodi at **013 230 2800** or via email at mamatsha.legodi@trp.co.za.

Two Rivers Platinum - safe, sustainable, and socially responsible.

BRINGING WELLNESS TO GA-MALEKANE:

TRP Extends Care Beyond the Mine

In collaboration with the Department of Health, Sekhukhune (Health NPO) and Life Health Solutions, Two Rivers Platinum held a wellness campaign in Ga-Malekane, Sekhukhune, under Kgoshi N.M Malekane from the Bahlakwana Ba Malekane Traditional Council.

This outreach initiative provided a range of essential health services, including voluntary HIV testing and counselling, blood pressure and glucose monitoring, and TB screening, all aimed at enhancing the health of community members.

Khathu Matidza, the Stakeholder Engagement Co-ordinator at TRP, emphasised the importance of collaboration among all stakeholders to improve community health. *"These health screenings are crucial for early disease detection, facilitating timely intervention and treatment, which can lead to better health outcomes"*

Matidza expressed optimism about the long-term benefits of the program on community health, encouraged more collaborations, and appreciated the strong turnout from local residents. He also extended gratitude to Kgoshi Malekane for his support and endorsement of the initiative.



TRP

WEBSITE & INTRANET

www.trp.co.za



Stay
informed
and
connected.

SHAPING FUTURES

AT THE 2025 EASTERN LIMB CAREER EXPO

Two Rivers Platinum (TRP) was proud to have again participate in the Eastern Limb Career Expo, which was held from 05 - 10 May 2025 at Sehlaku Secondary School in Driekop. This impactful initiative was hosted in collaboration with the Department of Education, fellow Eastern Limb mining houses, and various industry stakeholders.

The expo has drawn over 5,000 learners from the Burgersfort, Steelpoort, and Lydenburg areas, to equip them with the knowledge and tools to make informed decisions about their educational and career paths.

Learners also benefited from on-site internet access, enabling many to submit real-time applications for tertiary studies, bursaries, and scholarships.

A diverse group of professionals - including engineers, miners, metallurgists, geologists, environmental and safety practitioners, healthcare providers, and law enforcement officials - offered valuable insight and guidance across a wide range of career fields.

At **Two Rivers Platinum Mine**, we're committed to nurturing the next generation of leaders in mining. Together with our partners, we're building a future driven by knowledge, opportunity, and motivation.



The Social Performance Team: Khathu Matidza, Ilvia Fredericks, and Mamatsha Legodi



Delegates from TRP joined the Eastern Limb Career Expo to encourage the next generation of leaders in mining.



Speak up now and save our mine from any wrong-doings that might compromise our future. **DO IT NOW!**

All TRP employees and our communities are encouraged to take a firm position against fraud:

- Stand against fraud at TRP and report it instantly.
- Always declare any conflict or perceived conflict of interests.
- Do not take bribes, the consequences will be dire.

REPORT FRAUD NOW:

Whistle Blowers toll-free number: 0800 006 792 **SMS:** (Please Call Me) 082 677 7531

TRP HAS A ZERO TOLERANCE FOR FRAUD AND CORRUPTION!



TRP at the Comrades:

ONE RACE,
THREE INSPIRING
JOURNEYS

Lerato, Abe, and Dumisani share what it took to take on the world's toughest ultra-marathon.

Taking on the Comrades Marathon is no small feat - it's about early mornings, serious commitment, and the kind of mindset that pushes you beyond limits. And this year marked a major milestone for us - it was the very first time the Two Rivers Platinum Athletics Club was represented at the Comrades Marathon.

Three passionate runners - Lerato Mamphoke, Abe Maake, and Dumisani Sihlangu - laced up and proudly flew the TRP flag high. We caught up with them to hear what got them started, how they trained, and what the experience meant to them.

Lerato Mamphoke:

Q: What inspired you to take the Comrades, and how did your running journey begin?

A: I started running to stay healthy and clear my head. The more I ran, the more I heard about Comrades - the energy, the stories, the challenge. I knew I wanted to be part of that experience.

Q: What does your training look like leading up to the race?

A: I train 5 to 6 days a week. My weekends are for long runs - sometimes up to 50km - and during the week I mix in hills, speed, and strength work. Recovery is just as important as the running.

Q: What was going through your mind during the race?

A: It was a mix of everything - joy, doubt, determination. I kept telling myself, "You've come this far, just keep moving." Passing every cut-off point felt like a little victory.

Q: Got a go-to motto that keeps you going?

A: "Strong mind, strong body." And my favorite: "Pain is temporary, pride is forever."

Dumisani Sihlangu

Q: What inspired you to take on the Comrades Marathon, and how did your running journey begin?

A: A friend and colleague invited me for a run in September 2023. The way runners spoke about the sport really drew me in. I was looking for change, something to shake up my routine - and running became that. In March 2024, I ran my first half marathon and placed in the top 10 for my age group. That's when things got serious. I signed up for Comrades on faith, trusting I'd be ready by June 2025.

Q: What did your training schedule look like?

A: It was intense!

- **Monday:** Morning speed (fartleks), and afternoon 10km.
- **Tuesday:** Intervals (500m, 300m, and 200m).
- **Wednesday:** 25km slow run.
- **Thursday:** 12 hill repeats.
- **Friday:** Easy 10km.
- **Saturday:** Long run (45-50km).
- **Sunday:** Rest day.

Q: What was going through your mind on race day?

A: I kept thinking, "The early mornings were the real work - this is the celebration!"

Q: Do you have a motto or mantra?

A: Definitely. My go-to is Philippians 4:13 - "I can do all things through Christ who strengthens me. I even say it in rhythm." And when it gets tough, I remind myself: "This is just another mind-over-matter situation."



Lerato Mamphoke.



Dumisani Sihlangu.



Abe during the Comrades send off held for the runners with Mamatsha Legodi Social Performance Leader and Ponisani Sambo Operations Finance Manager.

Abe Maake

Q: What inspired you to take on the Comrades, and how did your running journey begin?

A: It all started back in 2009 when a friend convinced me to run a 21km with him. I had no clue what I was doing, but I finished it - and that's when the running bug bit. From there, I started building toward bigger goals like Comrades.

Q: What was your training like?

A: I trained from mid-January to early May, with three weekday runs around 25km each and longer runs over weekends. After that, I eased off to rest before the race.

Q: What were you thinking during the race?

A: The last 20km were full of mixed emotions. I even questioned why I signed up while others were relaxing! But the feeling after crossing the finish line? Unmatched. No more pain, just pride.

Q: Your running motto?

A: "I am in control of the outcome. Pain is temporary."

A massive well done to Lerato, Abe, and Dumisani for making history and flying the TRP flag at Comrades for the very first time! Your stories remind us that it's not just about the finish line - it's about showing up, staying strong, and doing your best.

TRP PARTICIPATES IN PHALABORWA SPORTS TOURNAMENT

On 15 June 2025, Two Rivers Platinum's soccer and netball teams travelled to Phalaborwa to participate in a friendly sports tournament hosted by Impala. The day brought together teams from across the region and gave our players an opportunity to compete, engage with peers, and represent TRP with pride.

Soccer Team Takes 2nd Place.

Although the soccer tournament was initially set up for eight teams, only four teams were able to attend: Two Rivers, Modikwa Mine, Glencore MRM, and Mopani SAPS. The format was adjusted to a Top 4 knockout.

Semi-final: Two Rivers drew 1 - 1 against Modikwa and went on to win 4 - 2 in penalties.
Final: TRP faced Glencore MRM and narrowly lost 3 - 2 in regular time.

The team ended in 2nd place and received silver medals for their performance. Mopani SAPS placed third.

Netball Team Gains Valuable Experience:

The netball competition followed a round-robin format. TRP played against three teams: Impala, Modikwa, and Namakgale Warriors. While our team did not secure any wins, the matches provided valuable experience and highlighted areas for growth and development going forward.

Reflections from the Tournament:

This tournament offered more than just competition - it reminded us of the importance of key values such as:

- **Teamwork:** Supporting each other and understanding roles within the team.
- **Communication:** Clear interaction on the field helped implement strategy.
- **Resilience:** Handling both success and defeat with maturity.

These are not only essential for sport, but also reflect the kind of discipline and unity we value at TRP.

Get Involved:

Being part of a team has many benefits - from improving fitness and mental wellbeing to building confidence and social skills. Colleagues who are interested in joining our sports teams are encouraged to reach out.



TRP Netball Team.

Showing Commitment, Teamwork, and Growth On and Off the Field.



TRP Netball Team.

Ongoing Matches and Future Plans:

Both teams are active in the Eastern Limpopo League, with games scheduled monthly.

Looking ahead, we aim to continue building strong, disciplined teams that represent TRP well in future tournaments.

Team Leadership:

Soccer:

- Bennywell Tshehla: Team Captain (Main) and Alternative Sports Rep.
- Kgaogelo Makua: Team Coach (Main).
- Thapelo Monoge: Sport Rep and Player (North Shaft).
- Sipho Mabilo: Sport Rep and Player (Shafts).

Netball:

- Vino Matlala: Sport Rep, Coach and Player (Main).
- Peggy: Sport Rep and Coach (Main).
- Nelly Ngwenya: Team Captain (Main).

The tournament was a reminder that we have committed, capable players with the potential to grow further. We look forward to continued development and improved results in upcoming matches.



TRP Soccer Team.

Using Sports to Change Lives: **TRP ANNUAL GOLF AND BOWLING DAY**

On Friday, 28 March, Two Rivers Platinum (TRP) Management, together with service providers, gathered for the annual TRP Golf and Bowling Day - bringing to life the powerful words of Nelson Mandela, who said at the 2000 Laureus World Sports Awards, *"Sport has the power to change the world. It has the power to unite in a way that little else does. It speaks to youth in a language they understand. Sport can create hope where once there was only despair."*

The spirited competitions on the bowling green and golf course in Lydenburg were all in support of a meaningful cause. True to Tata Madiba's sentiment, hope was created: By the end of the day, a donation of R35,000 was made to Rehlahleng Special School in Ga-Mampuru, Steelpoort. Players enjoyed a day of camaraderie and relaxation, while never losing sight of the true purpose behind the event - making a difference.

The TRP Golf and Bowling Day is a much-anticipated annual tradition, and each year sees a new beneficiary selected from within our surrounding communities. This initiative proudly reflects TRP's ongoing commitment to uplifting our communities and living our core value of Care by giving back to those who need it most.



Bringing her A-game to the fairway! TRP I.T. Manager, Sthabisile Madlala, showing that it's all about fun, focus, and giving back.



When the teamwork hits just right! Lulekani, Cynthia, Eulenda, and Thabang bringing the energy and good vibes to the bowling green.



Precision and purpose! Jakes Jacobs, TRP SHEQ Leader, stepping up and showing his competitive spirit during the TRP fundraiser.



GO FOLLOW US ON:

Linked in®

TWO RIVERS PLATINUM MINE

<https://za.linkedin.com/company/two-rivers-platinum-mine>

